

Addendum to the Employment Agreement
Between the Ceres Unified School District and Scott Siegel

In recognition of the ongoing increases to the employer STRS (State Teachers' Retirement System) rate the undersigned agree to modify the employment agreement between the Ceres Unified School District and Scott Siegel. Effective with the execution of this addendum Section III. A. 1. b. shall be modified as follows:

The current year's funded Cost of Living Adjustment (COLA) approved by the State of California in its annual Public Education budget, retroactive to July 1 of the current year. **If the increase to the employer STRS contribution rate for the year that the funded COLA is to be applied is greater than the funded COLA, then the funded COLA shall not be used to increase the annual salary of the Superintendent. If the increase to the employer STRS contribution rate is less than the funded COLA then the difference between the funded COLA and the increase to the employer STRS contribution rate shall be used to increase the annual salary of the Superintendent.**

Scott Siegel, Superintendent

Date

Teresa Guerrero, President, Board of Trustees

Date